

The following information is provided in compliance with HB12, 83rd RS.

(1) the number of full-time equivalent employees employed by the agency

The Office is authorized 121.6 full-time equivalent employees for the FY16-17 biennium.

(2) the amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium

The Office is authorized \$50,937,260 in FY16 and \$50,991,804 in FY17, including workers' compensation claims costs, subject to final determination of the Board of Directors.

(3) the agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology

Market average is above the authorized GAA amounts for the Executive Director and market analysis is not currently employed. The Board of Directors determines the Executive Director's compensation. The Deputy Executive Director position is paid according the classification for a Deputy Director I and market analysis is not currently employed. The Executive Director determines the Deputy Director's salary based on qualifications, duties, and performance.

(4) whether executive staff are eligible for a salary supplement

No.

(5) the market average for compensation of similar executive staff in the private and public sectors

The published SAO market average for compensation similar to the Executive Director in the private and public sectors is \$155,091. The published SAO market average (midpoint) for a Deputy Director I is \$182,022. The FY17 Executive Director and Deputy Executive Director salaries are \$138,102 and \$145,200, respectively.

(6) the average compensation paid to employees employed by the agency who are not executive staff

Average agency non-executive compensation in FY17 is \$55,098.

(7) the percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years

Position	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Executive Director	0%	1.0%	2.0%	28.3%	0.0%
Deputy Executive Director		4.3%	17.9%	2.5%	4.7%

Legislative Appropriations	0.9%	-9.0%	-0.4%	-2.1%	0.9%
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Revised: 12/14/16