

## BUILDING A VITAL RECORDS PROGRAM



#### Erica Wilson-Lang (512) 542-3533 Erica.Wilson-Lang@trs.texas.gov





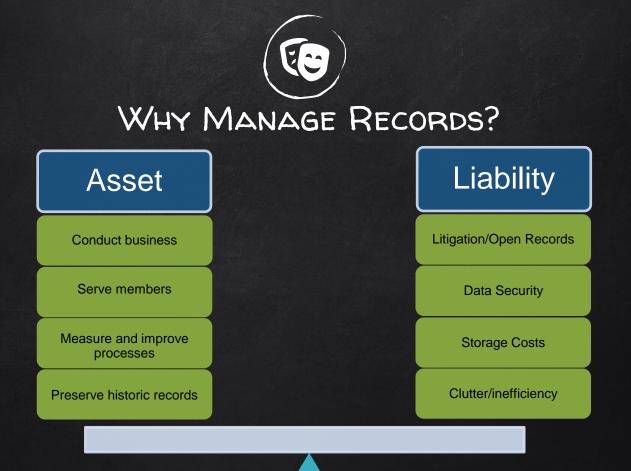
## WHAT IS A RECORD?

And why does it matter?



The application of management techniques to the creation, use maintenance, retention, preservation, and disposal of records for the purposes of reducing the costs and improving the efficiency of recordkeeping.

> LGC §201.003 GC §441.180





# X Recorded information in any format X FORMATED by OLONNER JOB X Documenting activities in the conduct of a state business or use of public resources





01001 01001 01001 

X Anything meeting the definition of a record that's "maintained in electronic format for computer processing"

X a.k.a. Machine-readable





### INFORMATION

#### Records

9



X How long you keep themX Where you keep themX How you dispose of them









## Resume or continue operations

- **X** Delegations of authority
- X Rules, policies, and procedures
- X Prison, jail, parole records
- X Maps and building plans
- X Emergency or COOP plan
- **X** Equipment inventories



Recreate Legal and Financial Status

- X Contracts and leases
- X Accounts receivable/payable
- **K** Insurance records
- X Payroll
- **K** Retirement records
- **K** Customer records



#### Fulfill Obligations to People

- X Deeds, mortgages, land records
- X Birth and marriage records
- X Active court proceedings
- **X** Voting Records
- X Medical Records
- **X** Professional licenses

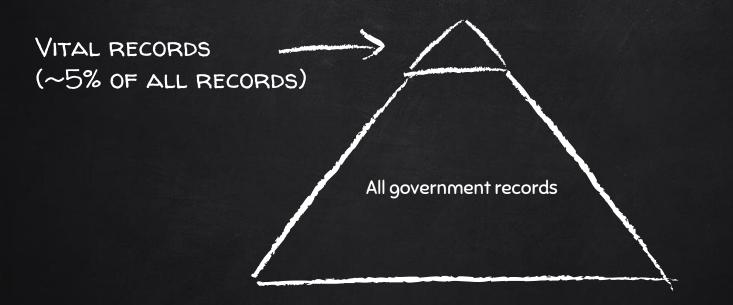


Dynamic – updated often, so you'll want to protect the most current version

X Phone treeX PayrollX Disaster Plans

Static - rarely, if ever, updated

X Board meeting minutesX Policies and directivesX Birth/death records



#### FACTORS FOR IDENTIFYING VITAL RECORDS



- X Essential/vital functions
- X Stakeholders
- X Records custodianship
- X Relevant statutes, regulations, and standards

#### All government functions

Narrow down to essential/vital functions

Which records support these functions?

Vital records

#### KNOW THE NEEDS OF STAKEHOLDERS

X Who depends on you?
X Who provides mission-critical support?
X What do they need to access?
X When do they need it?

•









- X Physical and electronic information
- X Data map
- X Guidance in Bulletin C (bit.ly/BulletinC)

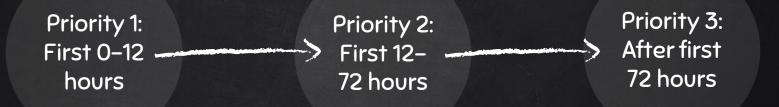
- X List of all records created by agency with instructions on retention, disposition, etc.
- X Can also identify vital record series

## Do Your Due Diligence



- X Applicable statutes and ordinances
- X State/local/federal regulations
- X Professional standards • ANSI/ARMA 5-2010





What do we need for emergency operations?

What do we need to resume and continue business functions?

What do we need to fulfill legal, audit, public responsibilities?

### DISASTERS AS BIG AS TEXAS





- X Unsecured networks, viruses, denial-of-service attacks
- X Ransomware a cyberthreat to publish records or block access to them by demanding a sum of money as ransom.



#### Ransomware attack hits Texas local governments

Travis County said it was not affected by the attack.

Author: KVUE Staff Published: 4:35 PM CDT August 17, 2019 Updated: 7:34 PM CDT August 17, 2019

AUSTIN, Texas — Nearly two dozen Texas local governments have been hit with a ransomware attack, according to the Texas Department of Information Resources (DIR).

Travis County has not been affected by the attack, which impacted 23 entities across Texas, a spokesperson told KVUE on Saturday. The State of Texas systems and networks have not been impacted.



#### **X** Records-related tips from DIR:

- Modernize legacy systems and ensure software is as current as possible.
- Limit the granting of administrative access.
- Perform regular, automated backups and keep the backups segregated.





#### STORAGE CONDITIONS TO PROTECT AGAINST:

Enviornmental hazards/ unauthorized access



Direct exposure to sunlight



Contact with the floor



Fire



#### **Flood water**



Bulletin F: Records Storage Standards

#### OPTIONAL ENHANCED STORAGE CONDITIONS

Operational fire suppressant system



UV filters/limit florescent light



Pest management program



Archival quality boxes



#### Use appropriate shelving



#### **Environmental controls**





- X Keep sensitive records secure in a locked, limited-access area.
  X Establish rules or procedures for allowing access to storage areas.
- X Lost or damaged records may be unrecoverable.





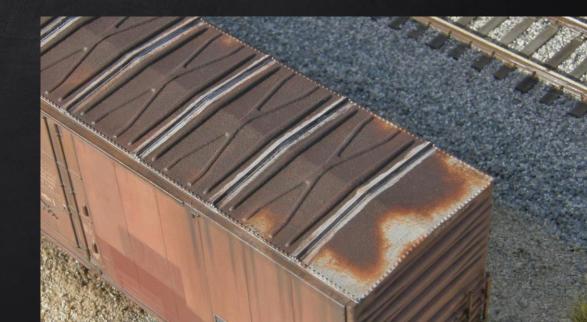
- X Make it routine.
  - Quarterly, semi-annual, annual
- X Identify potential hazards and be pro-active!
  - Pests
  - Water/mold
  - Proper shelving
  - Fire-protection and suppression

X Create or update a disaster plan.





- X Environmental
- **X** Physical
- X Personnel
- **X** Information Security
- X Preparedness



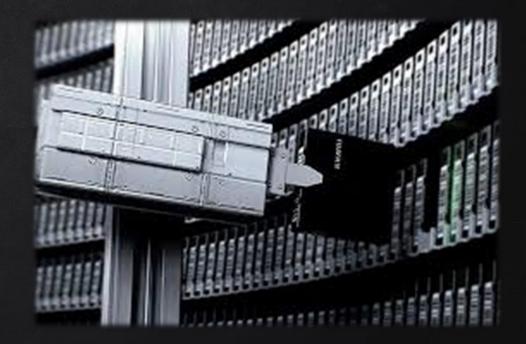
#### PROBABILITY OF RISK

	LOW	MEDIUM	HIGH
LOW	Minor/marginal impact, some loss; little chance of occurring	Minor/marginal impact, some loss; similar incidents have occurred in past	Minor/marginal impact, some loss; this incident is expected to occur
MEDIUM	Serious/critical impact, significant loss; little chance of occurring	Serious/critical impact, significant oss; similar incidents have occurred in past	Serious/critical impact, significant loss; this incident is expected to occur
HIGH	Catastrophic impact, devastating loss; little chance of occurring	Catastrophic impact, devastating loss; similar incidents have occurred in past	Catastrophic impact, devastating loss; expected to occur

IMPACT OF RISK

## PREPAREDNESS & MITIGATION MEASURES

- X On-site protection
- X Evacuation
- X Tape backup
- X Data replication
- X Mirroring
- X Dispersal



### RECORDS EMERGENCY ACTION PLAN (REAP)

- X Outlines the information and actions needed to respond to and recover from a records emergency
- **X** Purpose is to prevent:
  - Loss of records and information
  - Costly salvage of records and information
  - Delay in restoring critical business functions

## COMPONENTS OF THE REAP

- X Introduction
- **X** Policy statement
- X Responsibilities and authorities
- X Communication plan
- X Locations of vital records
- X Records salvage priorities
- X Supplies

- X Vendors and suppliers
- **X** Facility information
- X Preparedness, response, and recovery procedures
- X Training, testing, and updating





Do-it-Yourself



Hire a Vendor

- X Low expense
- X Endangerment of staff
- **X** Endangerment of records
- X Low item volume

- X High item volume
- **X** Preservation of records
- X Safety of staff
- X High expense



For records that cannot be salvaged:

- **X** Use the template provided by TSLAC
- X Document the accidental damage/destruction of records that have not met retention.



#### UPDATE DOCUMENTATION REGULARLY

#### X Procedures and plans

- Personnel, delegation of authority
- Lists of hardware and software vendors
- Equipment and records inventories



## DISPOSITION: WHEN IT'S TIME TO MAKE SPACE





Promotes:



- **X** Cost savings
- X Faster information retrieval
- X Use of space
- X Legal protection

- X Information overload
- X Human error
- X Negative perception from the public

## BEFORE DESTROYING RECORDS

- **X** Has the record met the retention period?
- X Are there any copies?
- X Is there a destruction hold?
- X Did I receive internal approval?
- X Do I have a disposition log?



## ELEMENTS OF A DISPOSITION LOG

- X Record series title
- X Dates of record
- X Date of disposal
- X Volume of records disposed
- X Disposal method
- **X** Approval signatures



#### RESOURCES



#### X Texas Division of Emergency Management (TDEM)

- o <u>http://www.dps.texas.gov/dem/</u>
- Training and assistance to local governments in emergency planning
- X Texas Historical Records Advisory Board (THRAB)
  - o <u>https://www.tsl.texas.gov/thrab</u>
  - Promotes awareness and support for records management and preservation efforts. Assists in procuring funding from National Historical Publications and Records Commission (NHPRC)
- X Federal Emergency Management Agency
  - <u>http://bit.ly/femacoop</u>
  - COOP templates for non-federal entities

#### Resources

#### X Texas State Library and Archives Commission

- <u>http://www.tsl.texas.gov</u>
- Guidance on RIM, EP, laws, etc.
- X Bulletin C: Inventorying and Scheduling Records
  - <u>https://bit.ly/BulletinC</u>
  - Statutory requirements, methods, worksheets, and appraisal guidance

#### X dPlan

- http://dplan.org
- Online disaster-planning tool for cultural and civic institutions



#### Resources

#### X National Archives and Records Administration

- <u>https://www.archives.gov/records-mgmt/essential-records</u>
- Essential records guidance, points of contact, recovery information, etc.
- X ARMA International
  - <u>https://www.arma.org</u>
  - Vital Records and Business Continuity guide (cost associated)
- X NAGARA
  - <u>https://www.nagara.org/</u>
  - National Association of Government Archives & Records Administrators





## Any questions?

You can find me at Erica.Wilson-Lang@trs.texas.gov (512) 542-3533