

# State Office of Risk Management

## Job Announcement

State Office of Risk Management

**POSTING NUMBER:** 22-0222

**JOB TITLE:** Systems Analyst II

**MONTHLY SALARY:** \$4,539.00

**POSTING DATE:** November 17, 2021

**LOCATION:** 300 West 15th Street, 6th Floor, Austin, TX 78701

**WORKING TITLE:** Cloud Application Administrator

**DURATION:** Until Filled

### **GENERAL DESCRIPTION**

The State Office of Risk Management (SORM) is looking for an IT professional to serve as a Cloud Application Administrator. This person should have a strong desire for learning and utilizing new technologies to design and deliver effective user solutions. As a Cloud Application Administrator, this person will perform highly complex administrative work supporting all aspects of a new cloud-based Risk Management Information System (RMIS). Responsibilities for this position include applying a change management process, developing workflows, creating data management solutions, managing user account security, and coordinating system updates with the Software as a Service (SAAS) vendor. This person will support and maintain the integrity of all data for risk management, insurance services, workers' compensation, and continuity of operations (COOP) programs. Work also involves supporting internal and external customers; analyzing and assessing legacy systems, including integrations with other systems; translating end user needs; and following the application lifecycle management (SDLC) recommended practices. This person will serve as a systems subject matter expert for SORM web application projects, and ad hoc tasks as assigned.

### **ESSENTIAL JOB FUNCTIONS**

Maintain claim, risk management, and insurance information in the cloud-hosted Risk Management Information System (RMIS).

Serves as contact with internal and external customers to provide technical and operational expertise, problem resolution, transmission of data, information extraction and training

Responsible for user security, data integrity, and data validations

Determines operational, technical, and support requirements for integration of data into target-systems, and documents requirements for maintenance of computer data systems

Develops queries to retrieve, modify and manipulate data related to workers' compensation, risk management, insurance and training, including the data feeds to the data warehouse

Supports the extracts of statistical data from RMIS in response to data requests

Supports the creation of reports in RMIS

Development and support configurations of workflows, forms, and code lists within RMIS

Configures screens and welcome pages, and builds custom dashboards and widgets

Supports functional execution and development of batch extracts, and data imports and file exchanges

Configures data entry events, due dates, actions triggered by the event, and automated event notifications

Assists with defining integration goals and creates flow charts and diagrams describing logical and operational steps of integrations

Analyzes current applications, scheduled tasks, and business processes to align services and ensures consistent performance in RMIS

Plans RMIS implementations, replacements, improvements, and deprecations on the front-end with the cloud RMIS vendor

Coordinates with RMIS vendor to automate business processes to improve delivery of data and customer service

Provides front-line support to internal and external users of the RMIS environment

Supports the establishment and enhancement of business resiliency so SORM can quickly adapt during disruptions while maintaining continuous business operations

Responsible for maintaining users and access/security rights in RMIS, including adding, deleting, and assigning and modifying permissions

Provides support in maintaining MySQL and Microsoft SQL databases.

Performs related work as assigned

Maintains relevant knowledge necessary to perform essential job functions

Attends work regularly in compliance with agreed-upon work schedule

Ensures security and confidentiality of sensitive and/or protected information

Complies with all agency policies and procedures, including those pertaining to ethics and integrity

Experience in solving problems; scheduling, testing, installing, and implementing programs; and troubleshooting computer systems.

Performs related work as assigned

Maintains relevant knowledge necessary to perform essential job functions

Attends work regularly in compliance with agreed-upon work schedule

Ensures security and confidentiality of sensitive and/or protected information

Complies with all agency policies and procedures, including those pertaining to ethics and integrity

### **MINIMUM QUALIFICATIONS**

Education: Graduation from high school or equivalent

Education: Bachelor's degree from an accredited college or university; experience in the following (or closely related) fields may be substituted for the required education on a year-for-year basis:

Knowledge of system analysis, design methodology, and application/software systems in a cloud-based enterprise environment.

Ability to create, modify, and maintain dashboards, and explain the information on them

Knowledge of the principles, practices, and techniques of systems analysis; of computer operations procedures and systems; and database systems

Familiarity with MySQL, Microsoft SQL, related connectors, stored procedures, and queries.

Familiarity with Microsoft Excel, including pivot tables, and data organization and manipulation

Experience developing and delivering training on web applications to staff

Knowledge of application security measures and user access principles

Excellent analytical, organization and problem-solving skills

Skill in handling multiple tasks, prioritizing, and meeting deadlines

Skill in exercising sound judgment and effective decision making

Skill in effective oral and written communication

Strong interpersonal skills and ability to build consensus across organizational resources

Ability to receive and respond positively to constructive feedback

Ability to work cooperatively with others in a professional office environment

Ability to provide excellent customer service

Ability to arrange for personal transportation for business-related travel

Ability to work more than 40 hours as needed and in compliance with the FLSA

Ability to lift and relocate 30 lbs.

Ability to travel (including overnight travel) up to 5%

**PREFERRED QUALIFICATIONS**

Experience working in the Public Sector

Experience: Three years of systems administration, monitoring, database administration, programming, or closely related experience

Knowledge in Application Administration with web-based applications, Amazon Cloud, and other similar platforms

Knowledge of XML and XML file conversion, HTML, CSS, and java script

Experience using and maintaining databases and stored procedures

Risk and insurance industry experience

Risk management information system experience (Origami Risk preferred)

**TO APPLY**

All applications for employment with the State Office of Risk Management must be submitted electronically through [www.WorkInTexas.com](http://www.WorkInTexas.com). A State of Texas application in WorkInTexas (WIT) must be completed to be considered **OR** Submit a State of Texas Application for Employment to: Attn: Linda Griffin, State Office of Risk Management, P.O. Box 13777, Austin, TX 78711-3777. Military Crosswalk information can be accessed at [http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC\\_InformationTechnology.pdf](http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_InformationTechnology.pdf).

**THE SORM IS AN EQUAL OPPORTUNITY EMPLOYER**