



# SORM SYMPOSIUM

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## RESILIENCE IN THE WORKPLACE

### SYMPOSIUM AGENDA: WEDNESDAY, AUGUST 2

12:00 PM      **Registration Opens (TWC 430)**

1:00-1:30      **Welcome and Introductions (TWC 430)**

Michael Aspland, Executive Director, Institute for Homeland Security,  
Sam Houston State University

Stephen Vollbrecht, Executive Director, State Office of Risk Management

1:30-2:30      **Building a Continuity Program (TWC 430)**

Ginger Walker, Director of Emergency Management, University of Houston

**We Can't Wait for Help: How empowering everyone on campus creates out of the  
box solutions for school safety (TWC 130)**

Ashley Hamilton, CEO and Founder, Aiki

Damian McKeon, COO and Co-Founder, Aiki

2:30-3:00      **Revive and Restore: BELFOR Property Restoration snacks to nourish you for Post-  
Catastrophe Resilience (TWC 430)**

3:00-4:00      **Policy Training Meets Learning Design (TWC 430)**

Catina Swift, Chief Learning Officer, City of Houston Human Resources Department,  
Office of Talent & Organizational Development Division

Larry Salazar, Learning Designer, City of Houston Human Resources Department,  
Office of Talent & Organizational Development Division

**Before, During, and After: How active assailant insurance programs can help  
schools during all phases of crises (TWC 130)**

Ricky Pray, Associate Producer, Alliant Insurance

Zac Vacek, Underwriter Deadly Weapons Protection, Beazley Insurance Company





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## SYMPOSIUM AGENDA: THURSDAY, AUGUST 3

**8:00-8:30** Recharge and Restore: BELFOR Property Restoration is the Java Junction for Disaster Recovery (TWC 430)

**8:30-9:30** Exercise Development for Continuity Operations (TWC 430)

Richard Hildreth, MA, CEM, MEP

Emergency Management Program Coordinator, Texas Parks and Wildlife Department

**The Evolving Resilience Mindset of Continuity Coordinators and Professionals (TWC 130)**

Robert Crane, Program Executive for Public Sector Engagements & Project Manager for Energy Security, Institute for Homeland Security, Sam Houston State University

Paul Morris, Director, Office of Compliance and Insurance, Sam Houston State University

**9:30-9:45** Break

**9:45-10:45** Business Process Analysis and Business Impact Analysis Workshop, Part 1 (TWC 430)

Thomas "Kade" Benson, Program Analyst, Region 6, Federal Emergency Management Agency

**Identifying Critical Assets and Preparing for Potential Consequences (TWC 130)**

Julio Gonzalez, Supervisory Protective Security Advisor, Region 6, Cybersecurity & Infrastructure Security Agency

**10:45-11:45** Business Process Analysis and Business Impact Analysis Workshop, Part 2 (TWC 430)

Thomas "Kade" Benson, Program Analyst, Region 6, Federal Emergency Management Agency

**What are Critical Recovery Requirements in a Crisis (TWC 130)**

Robert "Bob" Perlman, Area Executive Vice President, Gallagher Global

Claudia Tully, Business Continuity and Resilience Consultant, Gallagher Global

**11:45-1:00** Lunch on Your Own





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- 1:00-2:00**     **TDEM Discussion Panel: Whole Community Continuity for Incident Response (TWC 430)**
- Ken Bell, Section Chief, Infrastructure, Texas Division of Emergency Management
- Courtney Goss, Section Chief, Voluntary Agency Liaison, Texas Division of Emergency Management
- Denise Treadwell, Section Chief, Community Recovery, Texas Division of Emergency Management
- Business Continuity Supports FEMA's Whole Community Response (TWC 130)**
- Erika Andresen, JD, CBCP, MPA
- Founder, EaaS Consulting LLC
- 2:00-3:00**     **Cybersecurity Tabletop Exercise, Part 1 (TWC 430)**
- Julio Gonzalez, Supervisory Protective Security Advisor, Region 6, Cybersecurity & Infrastructure Security Agency
- Kelly Casas, Cybersecurity & Infrastructure Security Agency
- Additional Duty Safety Officer Training, Part 1 (TWC 130)**
- Jamell Collins, External Training Consultant, State Office of Risk Management
- 3:00-3:30**     **Revive and Restore: BELFOR Property Restoration snacks to nourish you for Post-Catastrophe Resilience (TWC 430)**
- 3:30-4:30**     **Cybersecurity Tabletop Exercise, Part 2 (TWC 430)**
- Julio Gonzalez, Supervisory Protective Security Advisor, Region 6, Cybersecurity & Infrastructure Security Agency
- Kelly Casas, Cybersecurity & Infrastructure Security Agency
- Additional Duty Safety Officer Training, Part 2 (TWC 130)**
- Jamell Collins, External Training Consultant, State Office of Risk Management
- 5:30-8:00**     **Happy Hour Event: See Flyer**



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## RESILIENCE IN THE WORKPLACE

### SYMPOSIUM AGENDA: FRIDAY, AUGUST 4

- 8:00-8:30** Recharge and Restore: BELFOR Property Restoration is the Java Junction for Disaster Recovery (TWC 430)
- 8:30-9:30** Preparing for the Unexpected: What you need to know to recover well. (TWC 430)
- Ryan Breaux, Director of Business Development, BELFOR Property Restoration  
Tammy Kleine, Account Manager, BELFOR Property Restoration  
Matt Wandrie, BELFOR Alert App Developer, BELFOR Property Restoration
- Leadership Engagement Prior, During, and After Continuity Events (TWC 130)**
- James “Jim” Elliott, Senior Policy Advisor for Special Programs, Texas Division of Emergency Management
- 9:30-9:45** Break
- 9:45-10:45** Create Business Continuity Even During an Aggressive Cyber-Threat Landscape (TWC 430)
- Beth-Anne Bygum, Chief Security and Compliance Officer, Axiom
- Essential Records (TWC 130)**
- Anne Poulos, Government Information Analyst, Texas State Library and Archives Commission
- 10:45-12:00** Closing Remarks, SIM Table Simulation, and Raffle Giveaway (TWC 430)
- Heather Hernandez, Statewide Continuity Coordinator, State Office of Risk Management
- Heberto Villarreal, Project Manager, Institute for Homeland Security, Sam Houston State University

*Thank you so much for joining us!  
We look forward to working with you in the future to continue our community's resilience.*

