



State Office of Risk Management

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Public Meeting

Board of Directors

October 21, 2025, 9:30 a.m.

William P. Clements Building, Room 103
Austin, Texas

1. Call to order, roll call, and recognition of a quorum
2. Consideration and possible action to excuse previous board member absences
3. Approval of the minutes from the July 29, 2025, meeting
4. New business
 - 4.1. Presentation, discussion, and action on the FY2025 Internal Audit Report and FY2026 Internal Audit Plan
 - 4.2. Presentation of the Internal Audit Charter and Internal Audit Disclosure Statement
 - 4.3. Status of project to update leave policies and procedures to ensure time and attendance records comply with GOVT Section 661.908
5. Executive Session: Recess pursuant to Section 551.074, Government Code, to discuss the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
6. Reconvene in Open Session for possible action on matters considered in Executive Session, such as, but not limited to:
 - 6.1 Discipline or dismissal of a public officer or employee;
 - 6.2 Labor Code Section 412.033. HIRING DIRECTOR. The board shall hire a qualified person to serve as director of the office. The director serves at the pleasure of the board.
 - 6.3 The interviews of the candidates for the vacant Executive Director position;
 - 6.4 The candidate who will be hired as the Executive Director;
 - 6.5 A future meeting date to identify the candidate who will be hired as the Executive Director;
 - 6.6 The employment start date for the Executive Director; and/or
 - 6.7 An increase to the Executive Director's salary pursuant to the General Appropriations Act
7. Old business
8. Public comment*
9. Discussion and possible action on future meeting dates
10. Adjournment

Individuals who may require auxiliary aids or services for this meeting should contact Emily Crase at (512) 936-2942 or Emily.Crase@sorm.texas.gov at least two days prior to the meeting so that appropriate arrangements can be made.

*All public comments must be emailed to Ms. Crase by noon the day prior to the meeting. In the subject line of your email, please include the meeting date and topic of your comment. All comments received by this deadline will be read or summarized at the meeting and included in full to the official record of the meeting.